#### **2020 TAX RETURN**

**CLIENT COPY** 

Client:	XAZ36488
• nonci	AAL30400

**Prepared for:** MUTTS WITH A MISSION

P.O. BOX 4147

SUFFOLK, VA 23439-4147

757-465-1033

Prepared by: JOHN DOMINGUEZ, CPA

CWDL, CPAS

5151 MURPHY CANYON RD STE 135

SAN DIEGO, CA 92123

(858) 565-2700

**Date:** OCTOBER 19, 2021

**Comments:** 

9, 2021 DO NOT MAIL

## **2020 Exempt Org. Return** prepared for:

Mutts With A mission P.O. Box 4147 Suffolk, VA 23439-4147



CWDL, CPAs

5151 Murphy Canyon Rd Ste 135 San Diego, CA 92123

## Form **990**

В

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, 20

D Employer identification number

	Addres	ss change	MUTTS WIT		SSION						33648	
	_	change	P.O. BOX SUFFOLK,		20-4147					<b>E</b> Telepho		
	Initial	return	SUFFULK,	VA 234.	09-4147					757-	-465-	-1033
	$\vdash$	turn/terminated									,	
	$\vdash$	ded return	F					1	U(a) Is this	<b>G</b> Gross re		<u> </u>
	Applic	ation pending	r Name and add	ress of princip	al officer: BROC	OKE CORS	ON		` '			
_	Tay ayar	mpt status:	SAME AS (   X   501(c)(3)	501(c) (	) <b>◄</b> (ins	ort no )	4947(a)(1) oı	r   527	If "No,"	subordinates " attach a list.	See inst	tructions
<u>'</u>	Websi	•	TTSWITHAM			ert no.)	4347(a)(1) 01	327	U/a) Croup	exemption nu	mhor Þ	
K		organization:	X Corporation	Trust	Association	Other ►	lı.	Year of formati				egal domicile: NJ
Pa		Summar		Trust	Association	Otrici	-	Tear of formati	200	<i>y</i> [m s	tate of it	gar dorniene. IND
				ation's miss	sion or most si	gnificant act	ivities:OU	R MISSI	ON IS	TO TRA	IN AI	ND PROVIDE
au			DOGS FOR									
Activities & Governance							-					
ern												
Š		neck this bo	ox ► ∐ if the oting members		on discontinue						net ass <b>3</b>	
<u>«</u>			dependent voti	-			•				4	<u>5</u>
ties			of individuals								5	3
tivi			of volunteers							L	6	50
Ac			ed business re								7a	0.
	<b>b</b> Ne	et unrelated	l business taxa	ible income	from Form 99	10-1, Part I, I	line II			rior Year	7b	0. Current Year
	<b>8</b> Co	ntributions	and grants (P	art VIII line	- 1h)			. a N		3,580,4	55	3,488,107.
ıne			rice revenue (F								50.	700.
Revenue	<b>10</b> Inv	vestment ir	ncome (Part VI	II, column	(A), lines 3, 4,	and 7d)				5,9		827.
æ	<b>11</b> Ot	her revenu	e (Part VIII, co	lumn (A), l	ines 5, 6d, 8c,	9c, 10c, and	111e)					38,556.
			e — add lines 8							3,587,1	71.	3,528,190.
			imilar amounts									
			to or for mem									
S			er compensation							154,2		187,344.
Expenses			fundraising fee							162,4	46.	
жbе			sing expenses									
۳			ses (Part IX, co			-				3,183,2		2,843,672.
			es. Add lines 1							3,499,9		3,031,016.
		evenue less	s expenses. Su	btract line	18 from line 12	2				87,1		497,174.
Assets or I Balances	20 To	tal assats	(Part X, line 16	=\						ng of Curren		End of Year
Bala	<ul><li>20 To</li><li>21 To</li></ul>		es (Part X, line it	•						808,3 390,0		1,189,587. 274,088.
Net A Fund			fund balances									
Pa		Signatur		s. Subtract	iiile 21 Holli III	16 20			•	418,3	23.	915,499.
	•			ramined this re	turn including acco	mnanving sched	ules and state	aments and to	the hest of m	ny knowledge	and helie	ef, it is true, correct, and
comp	lete. Decla	ration of prepa	arer (other than office	er) is based or	all information of v	which preparer h	as any knowle	edge.	the best of th	ly knowledge	and bene	or, it is true, correct, and
		<b></b>										
Sig He	ın	Signatu	re of officer						Da	ate		
He	re		OKE CORSO						EXEC	UTIVE I	DIR.	
			print name and title	e 	To			T <sub>D</sub> .		1	1 1.	DTIN.
			oreparer's name	an.	Preparer's signa		an.	Date		Check	<b>」</b> "	PTIN
Pai			OMINGUEZ,		JOHN DOM	IINGUEZ,	CPA			self-employe	ed ]	P01955973
	eparer e Only	Firm's name	<u> </u>	CPAS	רע זווייין ווי	י בי הוחים /				Eirmin FINI	▶ ∩⊏	2606400
<b>-</b>	Comy	Firm's addre			CANYON RD	STE 13	5					-3606498
May	the IRS	discuss th	SAN D		A 92123 r shown above	? See instru	ıctions			Phone no.	(858	3) 565-2700 X Yes No
			Peduction Act I							10/01		Form <b>990</b> (2020)

Par	: III	Statement of Program Service Accomplishments  Chapter if School do Complian a year and a service in this Port III	X
1	Briefl	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
•		SCHEDULE O	
	<u> </u>		
2		the organization undertake any significant program services during the year which were not listed on the prior	] 🖂
		n 990 or 990-EZ?	Yes X No
2		es," describe these new services on Schedule O. the organization cease conducting, or make significant changes in how it conducts, any program services?	] vos ☑ No
3		es," describe these changes on Schedule O.	Yes X No
4		cribe the organization's program service accomplishments for each of its three largest program services, as meas	ured by expenses.
	Section	ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, th revenue, if any, for each program service reported.	e total expenses,
	anu n	revenue, il any, for each program service reported.	
Дa	(Code	e: ) (Expenses \$ 2,221,838. including grants of \$ ) (Revenue \$	
74		ING PUBLIC AWARENESS TO THE PLIGHT OF VETERANS, WOUNDED WARRIORS, LAW E.	NFORCEMENT
		FICERS, FIRST RESPONDERS AND FEDERAL AGENTS, AND THE BENEFITS OF PROVID	
		AINED SERVICE DOG TO A VETERAN, WOUNDED WARRIOR, LAW ENFORCEMENT OFFICE	
		SPONDER OR FEDERAL AGENT.	
4 b	(Code	e: ) (Expenses \$ 104,887. including grants of \$ ) (Revenue \$	)
		AMS TRAINED VETERAN/DOG OWNER & SERVICE DOG TEAMS. DURING 2020, IT GRAD	UATED 10
	TEA	AMS FROM ITS SERVICE DOG TRAINING PROGRAM, JOINED THE ASSISTANCE DOGS I	NTERNATIONAL
	BRE	EEDING CO-OP, AND SUPPORTED 39 TEAMS.	
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$	)
		<b></b>	
<b>A</b> -1	Otha	r program conviges (Describe on Schedule O.)	
4 d		er program services (Describe on Schedule O.) enses \$ including grants of \$ ) (Revenue \$	1
46		enses \$ including grants of \$ ) (Revenue \$ l program service expenses > 2,326,725.	,
		F - 5	

# Form 990 (2020) MUTTS WITH A MISSION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
Ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2020) MUTTS WITH A MISSION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
ı	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
!	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
ا	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L. Part IV	28b		Х
(	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c		
R۸۸	TEEA0104L 10/07/20	Form	aan /	(2020)

Form 990 (2020) MUTTS WITH A MISSION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	tf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
•	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
ä	a Initiation fees and capital contributions included on Part VIII, line 12			
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
ä	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
Č	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1/10		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14a 14b		Λ
		14D		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
.0	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done ...... 12 c **13** Did the organization have a written whistleblower policy?..... 13 X Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. . . . . . 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. ..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

REBECCA KALINA 1716 HOLIDAY STREET PORTSMOUTH VA 23704 757-969-2116

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

	theck this box if neither the organization nor any relate	ed organiz	ation	con	npen	ısate	ed ang	y cu	ırrent officer, direct	or, or trustee.	
		(C)									
	(A) Name and title	(B) Average hours	thar	one both	bοx, an o	do not check more box, unless person an officer and a ctor/trustee)			(D)  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	BROOKE CORSON EXECUTIVE DIRECTOR	$-\frac{40}{0}$				Х			80,000.	0.	0.
(2)	REBECCA KALINA	40				21		. 1	00,000.	<u> </u>	<u> </u>
	AMDIN DIRECTOR	0			-	X		V	55,000.	0.	0.
(3)	JOHNNY AYO AMBASSADOR	2 <u>0</u> 0	X			1	l.		13,500.	0.	0.
(4)	LAUREN OLIVER SOCIAL MEDIA	$-\frac{20}{0}$	Х						13,500.	0.	0.
(5)	BROOK CORSON	40									
	EXECUTIVE DIR.	0	Χ						0.	0.	0.
(6)	RENICE ZIMMERMAN	0.25									
	PRESIDENT	0	Χ		Χ				0.	0.	0.
(7)	ALLEN MILLER	0.25								_	_
	VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(8)	ROBERT TUTEWOHL	0.25	17		3.7					0	0
(9)	TREASURER BEVERLY HAVLIK	0.25	Х		Χ				0.	0.	0.
_(3)_	SECRETARY	0.25	Х		Х				0.	0.	0.
(10)	JULIE RYBARCZYK	0.25	Λ		Λ				0.	0.	0.
<u> </u>	TRUSTEE	0	Х						0.	0.	0.
(11)	REBECCA KALINA	40									
	ADMIN DIRECTOR	0	Χ						0.	0.	0.
(12)	BROOKE CORSON	0.25									
44.00	BOARD MEMBER	0	Χ		Χ				0.	0.	0.
(13)											
(14)											

Part VII   Section A. Officers, Directors, Tr		Key	Em			es,	and	Highest Com	pensated Empl	oyees (	continued)
	(B)			((							
(A) Name and title	Average hours per week	<del> </del>		(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	Estimate of o					
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensa the orga and re organiz	inization elated
<u>(15)</u>											
<u>(16)</u>											
<u>(17)</u>											
(18)											
<u>(19)</u>											
(20)											
(21)											
(22)											
(23)							. 1				
(24)		1		1	1						
(25)	0-1										
1 b Subtotal	<b>U</b>						<b>•</b>	162,000.	0.		0.
c Total from continuation sheets to Part VII, Sect d Total (add lines 1b and 1c)							<b>&gt;</b>	0. 162,000.	0.		0.
2 Total number of individuals (including but not limiter from the organization ► 0	d to those I	listed	abov	/е) \	who	recei	ved	more than \$100,00	0 of reportable comp		
3 Did the organization list any <b>former</b> officer, direction line 1a? <i>If 'Yes,' complete Schedule J for su</i>	ctor, truste	ee, ke	ey er	nple	oyee	e, or	high	nest compensated	employee	3	res No
For any individual listed on line 1a, is the sum of the organization and related organizations great	f reportab	le co	mpe	nsa	ation	and	oth	er compensation			
<ul><li>such individual</li><li>Did any person listed on line 1a receive or accruface rendered to the aggregation? If I/O</li></ul>	ıe comper	nsatio	n fro	om	any	unre	late	d organization or	individual		X
for services rendered to the organization? <i>If 'Ye</i> Section B. Independent Contractors	s, comple	ie st	neu	uie	3 10	Suc	πρ	ersorr		3	Λ
Complete this table for your five highest comper compensation from the organization. Report compe	nsated ind nsation for	epend the ca	dent alen	coı dar <u>j</u>	ntrad year	ctors endi	tha ng v	t received more the vith or within the or	nan \$100,000 of ganization's tax year.		
Name and business add	Iress							Description o	of services	(C) Compens	sation
2 Total number of independent contractors (including \$100,000 of compensation from the organization		ited to	o tho	se I	listed	d abo	ve)	Moreceived more	than		
φτου, σου οι compensation from the organization	' · U										

#### Form 990 (2020) MUTTS WITH A MISSION 26-3364885 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns . . . . . . . . **b** Membership dues..... 1 b c Fundraising events..... 1 c 10,533 d Related organizations . . . . . . . . 1 d e Government grants (contributions) . . . . 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 3,477,574 q Noncash contributions included in lines 1a-1f. . . . . . . . . . h Total. Add lines 1a-1f . . . 3,488,107 **Business Code** Program Service Revenue 2a APPLICATION & SUPPLY FEES 900099 700 700 **f** All other program service revenue. . . g Total. Add lines 2a-2f ..... 700 Investment income (including dividends, interest, and other similar amounts) ..... 827 827. Income from investment of tax-exempt bond proceeds MAN (i) Real (ii) Personal 6 a Gross rents . . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). . . . . . . 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). 8a 48,339 **b** Less: direct expenses..... 8b 9,783 c Net income or (loss) from fundraising events ...... 38,556 **9 a** Gross income from gaming activities. See Part IV, line 19. . . . . . . . . . . . . . . . 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. . . . . . . . . . 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue

528

190

700

0

827

d All other revenue. e Total. Add lines 11a-11d

12

Total revenue. See instructions......

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b, i	Check if Schedule O contains a root include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		37,000	general	- Company
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	174,071.	146,422.	27,649.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	13,273.	11,149.	2,124.	0.
7	Other salaries and wages	10/2701	11/1131	2,1211	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	28,646.		28,646.	
C	: Accounting	16,310.		16,310.	
C	Lobbying		•		
e	Professional fundraising services. See Part IV, line 17		4.0		
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	5,968.	7 /41.	5,968.	
	Advertising and promotion	792.	•	792.	
13 14	Office expenses	10,273.		10,273.	
15		1,140.		1,140.	
16	Royalties Occupancy	24 621	20 155	F 466	
17	Travel.	34,621.	29,155.	5,466.	
18	Payments of travel or entertainment	15,679.	15,679.		
10	expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	452.		452.	
23	Insurance	1,103.	1,103.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PRINTING AND PUBLICATIONS	1,524,497.	1,219,598.		304,899.
b	POSTAGE AND SHIPPING	660,557.	528,446.		132,111.
	CREATIVE FEES	169,167.	135,334.		33,833.
	CAGING & ESCROW SERVICES	104,687.		104,687.	
`	All other expenses	269,780.	239,839.		29,941.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	3,031,016.	2,326,725.	203,507.	500,784.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)	2 600 615	2 002 144	104 607	F00 704
	JUF J0-2 (AJU JJ0-/2U)	2,608,615.	2,003,144.	104,687.	500,784.

_		Check if Schedule O contains a response or note to	any lii	ne in this Part X	<u></u>	<u></u>					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year				
	1	Cash – non-interest-bearing			314,471.	1	122,402.				
	2	Savings and temporary cash investments			490,269.	2	1,064,018.				
	3	Pledges and grants receivable, net				3					
	4	Accounts receivable, net		4							
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er offic I contrib	er, director, outor, or 35%							
		controlled entity or family member of any of these per	rsons			5					
	6	Loans and other receivables from other disqualified p				_					
		section 4958(f)(1)), and persons described in section	` '	` ' ` '		6					
	7	Notes and loans receivable, net		<u> </u>		7					
ets	8	Inventories for sale or use		L.		8					
Assets	9	Prepaid expenses and deferred charges				9					
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	4,523.							
		Less: accumulated depreciation		1,356.	3,619.	10 c	3,167.				
	11	Investments — publicly traded securities			•	11	,				
	12	Investments — other securities. See Part IV, line 11				12					
	13	Investments – program-related. See Part IV, line 11.	stments – program-related. See Part IV, line 11								
	14	Intangible assets			14						
	15	Other assets. See Part IV, line 11		15							
	16	Total assets. Add lines 1 through 15 (must equal line	33)		808,359.	16	1,189,587.				
	17	Accounts payable and accrued expenses			390,034.	17	274,088.				
	18	Grants payable				18					
	19	Deferred revenue				19					
	20	Tax-exempt bond liabilities			<u> </u>	20					
ies	21	Escrow or custodial account liability. Complete Part I	IV of Sc	hedule D		21					
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these per	ticer, di utor, or rsons	rector, trustee, 35%		22					
	23	Secured mortgages and notes payable to unrelated th				23					
	24	Unsecured notes and loans payable to unrelated third				24					
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to re plete P	ated third parties, art X of Schedule D.		25					
	26	Total liabilities. Add lines 17 through 25		L	390,034.	26	274,088.				
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	<b>&gt;</b>	X							
lar	27	Net assets without donor restrictions			418,325.	27	915,499.				
Ba	28	Net assets with donor restrictions			,	28	,				
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	; ► <u> </u>							
ō	29	Capital stock or trust principal, or current funds		29							
sts	30	Paid-in or capital surplus, or land, building, or equipm	_		30						
SSE	31	Retained earnings, endowment, accumulated income,				31					
t A	32	Total net assets or fund balances			418,325.	32	915,499.				
Ne	33	Total liabilities and net assets/fund balances			808,359.	33	1,189,587.				
DΛ				11 10/07/20	200,000.	<u>-</u> آ	Earm <b>900</b> (2020)				

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,5	28,1	L90.
2	Total expenses (must equal Part IX, column (A), line 25).	2	3,0	31,0	)16.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	97,1	L74.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	18,3	325.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10		10	-	1.5	
D.	column (B))	10	9	15,4	199.
ra	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔲
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
3A/	TEEA0112L 10/19/20		Form	990	(2020)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number MUTTS WITH A MISSION 26-3364885 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 12 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			·	•		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,031,381.	2,506,290.	3,295,647.	3,560,856.	3,477,574.	13,871,748.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,031,381.	2,506,290.	3,295,647.	3,560,856.	3,477,574.	13,871,748.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	<b>Public support.</b> Subtract line 5 from line 4						13,871,748.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
7	Amounts from line 4	1,031,381.	2,506,290.	3,295,647.	3,560,856.	3,477,574.	13,871,748.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			- W	5,966.	827.	6,793.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		7 19	), ,			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	יע					0.
11	Total support. Add lines 7 through 10						13,878,541.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				<del></del> -
14	Public support percentage for 20	020 (line 6, colum	n (f), divided by li	ne 11, column (f)	)	14	99.95%
15	Public support percentage from	2019 Schedule A,	Part II, line 14			15	99.94%
16a	16a 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
b	b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	7a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the facts-a	nd-circumstances	test, check this l	hox and stop here	. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support							
Calend	dar year (or fiscal year beginning in) >	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)				AIL			
Sec	tion B. Total Support			11/4	*-			
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total	
10a	Amounts from line 6	D	3 14					
	income (less section 511 taxes) from businesses acquired after June 30, 1975							
с 11	Add lines 10a and 10b							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
14	<b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .							
	tion C. Computation of Pul							
	Public support percentage for 20	•	• •		•		%	
	Public support percentage from 2					16	%	
Sec	tion D. Computation of Inv						<del>-</del>	
17	Investment income percentage f						%	
	Investment income percentage f						%	
19a	<b>33-1/3% support tests—2020.</b> If this not more than 33-1/3%, check							
b	<b>33-1/3% support tests—2019.</b> If t line 18 is not more than 33-1/3%							
20	Private foundation. If the organize	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions	<u> </u>	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
č		son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?	11a		
ŀ	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion I	B. Type I Supporting Organizations	-	1	
_	5:			Yes	No
1	or mo office organ than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of ea	ch of the organization's supported organization(s)? If No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec		D. All Type III Supporting Organizations		l	
500		b. All Type in Supporting Organizations		Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	the o	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tin	nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		s regard.	3		
Sec	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 🗌 T	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ	, □ ⊤	the organization is the parent of each of its supported organizations. Complete line 3 below.			
(	: □ ⊤	the organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instru	ıctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
á	suppo orgai	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
ł	more	ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.				
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
á		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>	3a		
ł		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pai	t V □Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). <b>See instructions.</b> All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
ŀ	Average monthly cash balances	1b					
(	: Fair market value of other non-exempt-use assets	1c					
-	Total (add lines 1a, 1b, and 1c)	1d					
•	• <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2	-1				
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
_ 7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sec	tion C — Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6					
7							

Schedule A (Form 990 or 990-EZ) 2020

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Pai	Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	6				
_ 7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in <b>Part VI</b> ). See instructions.	8				
9	Distributable amount for 2020 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount	AND		
i Carryover from 2015 not applied (see instructions)	7 1111		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
		011145	000 000 EZ\ 2000

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Schedule A (Form 990 or 990-EZ) 2020

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



#### Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

## PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

2020

OMB No. 1545-0047

MUTTS	WITH A MISSIO	26-3364885					
Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on				
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
,	, ,	ed by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.				
General	Rule						
X		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribution					
Special	Rules	ne contributor. Complete Parts I and II. See instructions for determining a contribute of the contribution					
	under sections 509(a)( received from any or	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000 ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.						
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receiptuitions exclusively for religious, charitable, etc., purposes, but no such contiched, enter here the total contributions that were received during the years. Don't complete any of the parts unless the <b>General Rule</b> applies to this vively religious, charitable, etc., contributions totaling \$5,000 or more during the	tributions totaled more than r for an <i>exclusively</i> religious, organization because				
990-PF),	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

Scriedule B (Form 990,	990-EZ, 0	( 990-PF)	(2020)
Name of organization			

Employer identification number

26-3364885

MUTTS	WITH A MISSION	26-33	364885
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,670.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>11,500.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>5,758.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

1

26-3364885

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

MUTTS WITH A MISSION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (d) Date received (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (d) (a) No. Date received from Part I (See instructions.)

BAA

Name of organization
MUTTS WITH A MISSION Employer identification number 26-3364885 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year Use duplicate copies of Part III if additional	completing Part III, enter the total of . (Enter this information once. See in	
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
rarti	N/A		
	Transferee's name, addre	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addre	ss, and ZIP + 4	Relationship of transferor to transferee
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addre	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addre	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

MITTE	DEC LITEL A MICCION			06 2264005			
Par	TTS WITH A MISSION  TI Organizations Maintaining Dono	r Advised Funds or Other	Similar Funds or Acc	26-3364885 counts.			
	Complete if the organization answ		·	Social and allege and allege			
1 2 3 4	Total number at end of year	(a) Donor advised fur	ids (b) F	runds and other accounts			
5	5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?						
6	6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No						
Par	Conservation Easements. Complete if the organization answers	wered 'Yes' on Form 990, F	Part IV, line 7.				
1	1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Protection of natural habitat  Preservation of open space  Preservation of open space						
a I	2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Held at the End of the Tax Year  a Total number of conservation easements.  b Total acreage restricted by conservation easements.  c Number of conservation easements on a certified historic structure included in (a)						
3	Number of conservation easements included in structure listed in the National Register  Number of conservation easements modified, transport transport in the National Register		2d	on during the			
4	tax year ►  Number of states where property subject to conse		, c	Ç			
5	Does the organization have a written policy re and enforcement of the conservation easemer Staff and volunteer hours devoted to monitoring, i	garding the periodic monitoring, nts it holds?		Yes No			
7	Amount of expenses incurred in monitoring, inspe	ecting, handling of violations, and en	nforcing conservation easeme	ents during the year			
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requ	irements of section 170(h)(	(4)(B)(i) Yes No			
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in it to the organization's financial sta	its revenue and expense st tements that describes the	atement and balance sheet, and organization's accounting for			
Par	Organizations Maintaining Colle Complete if the organization answ	<b>ctions of Art, Historical Tr</b> wered 'Yes' on Form 990, F	easures, or Other Sin Part IV, line 8.	nilar Assets.			
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education	n, or research in furtherance	balance sheet works of art, e of public service, provide in			
ŀ	<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:						
	<ul><li>(i) Revenue included on Form 990, Part VIII,</li><li>(ii) Assets included in Form 990, Part X</li></ul>						
2	If the organization received or held works of art, hamounts required to be reported under FASB	nistorical treasures, or other similar	assets for financial gain, pro				
	- Payanua included on Form 000 Part VIII line	1		<b>⊳</b> ċ			

▶\$

Part III Organizations Maintaining Colle	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	<b>sets</b> (continu	ed)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	any of the following that m	nake significant use of its	collection	
a Public exhibition	<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research	e Other	·			
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	y further the organization	's exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	aintained as part of the c	organization's collection	?	Yes	No
Part IV   Escrow and Custodial Arranger line 9, or reported an amount or	nents. Complete if the Form 990, Part X,	the organization an line 21.	swered 'Yes' on Fo	irm 990, Par	t IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII					_
				Amount	
<b>c</b> Beginning balance			1c		
<b>d</b> Additions during the year			1 d		
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on Fo					No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explai	nation has been provide	ed on Part XIII		
			200 5 1 11 / 12		
Part V Endowment Funds. Complete if					
(a) Curren	t year (b) Prior yea	r (c) Two years bac	d) Three years back	(e) Four years	s back
1 a Beginning of year balance					
<b>b</b> Contributions			4		
c Net investment earnings, gains,					
and losses		- A A D			
'					
Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment	%				
<b>b</b> Permanent endowment ►	8				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should of	equal 100%.				
3 a Are there endowment funds not in the possession	n of the organization that a	are held and administered	d for the		
organization by:				Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	·			. 3b	
4 Describe in Part XIII the intended uses of the		ent funds.			
Part VI Land, Buildings, and Equipmen					
Complete if the organization ans	swered 'Yes' on Fori	m 990, Part IV, line	e 11a. See Form 99	0, Part X, Iir	าе 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
<b>1 a</b> Land	(แเงอร์แแอแบ)	טמטוט (טנווטו)	исріссіаціі		
<b>b</b> Buildings.					
c Leasehold improvements					
d Equipment		4,523.	1,356.	3	,167.
<b>e</b> Other		4,525.	1,330.		, 107.
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.)		3	,167.
		• • • • • • • • • • • • • • • • • • • •			<u> </u>

Schedule D (Form 990) 2020

	Investments – Other Securities.	'Voc' on Form 990	N/A	000 Part V line 12
(a) Des	Complete if the organization answered scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
	icial derivatives	(B) Book value	(C) Michiga of Valuation. Cost of Cha-	or-your market value
` '	ly held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	umn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
<b>Part VII</b>	II Investments – Program Related.	IV 000	N/A	000 David V Jima 12
	Complete if the organization answered  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)	(a) Description of investment	(b) book value	(c) Method of Valuation. Cost of end	u-or-year market value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)			4.1	
(10)				
	umn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.	N/A	O Carl IV line 11d Car Farm	000 Dank V. Kara 15
	Complete if the organization answered	scription	u, Part IV, line 11d. See Form s	(b) Book value
(1)	(a) DC	SCHPUOIL		(b) Book value
(2)	ne	, -		
(3)				
(4)				
(5)				
(6)				
(6) (7)				
(6) (7) (8)				
(6) (7) (8) (9)				
(6) (7) (8) (9) (10)	Column (b) must equal Form 990. Part X. column (b	3) line 15.)		•
(6) (7) (8) (9) (10) <b>Total.</b> (C	Column (b) must equal Form 990, Part X, column (b) Other Liabilities.	3) line 15.)		•
(6) (7) (8) (9) (10)	Column (b) must equal Form 990, Part X, column (b) Other Liabilities.  Complete if the organization answered 'Yes' on F			
(6) (7) (8) (9) (10) <b>Total.</b> (C) <b>Part X</b>	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr			
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b>	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1		).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> 1. (1) Fed (2)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		.).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> 1. (1) Fed (2) (3)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		.).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> <b>1.</b> (1) Fed (2) (3) (4)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		.).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> 1. (1) Fed (2) (3) (4) (5)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> <b>1.</b> (1) Fed (2) (3) (4)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		.).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> 1. (1) Fed (2) (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		.).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> 1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		).
(6) (7) (8) (9) (10) <b>Total.</b> (C <b>Part X</b> 1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 1		).
(6) (7) (8) (9) (10)  Total. (C  Part X  1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Describeral income taxes	form 990, Part IV, line 1 iption of liability	1e or 11f. See Form 990, Part X, line 25	5. <b>(b)</b> Book value
(6) (7) (8) (9) (10)  Total. (C  Part X  1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Columnation)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,528,190.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	3,528,190.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	3,528,190.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	-	2 021 016
· · · · · · · · · · · · · · · · · · ·	1	3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	I	3,031,016.
·	1	3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	_	3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	_	3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2 e	3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities		3,031,016.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2 e	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2 e	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2 e 3	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2 e	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number MUTTS WITH A MISSION 26-3364885 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization column (i) FORTHRIGHT STRATEGY, INC. Yes No 1155 15TH STREET NW DIRECT Χ 3,072,002 2,608,615 WASHINGTON DC 20005 463,387. MAIL 2 3 NOT MAN 4 5 6 7 9 10 Total. 3,072,002. 2,608,615. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		G (Form 990 or 990-EZ) 2020 MUTTS W		10/ 1 5	26-33	
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, I on Form 990-EZ,	lines 1 and 6b.
Je.			(a) Event #1  VIRTUAL GALA (event type)	(b) Event #2 VIRTUAL 5K (event type)	(c) Other events  NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	41,810.	6,529.		48,339.
æ	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	41,810.	6,529.		48,339.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
irect	8	Entertainment				
Δ	9	Other direct expenses	8,878.	905.		9,783.
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				9,783. 38,556.
Par		<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.				
Revenue		, , , , , , , , , , , , , , , , , , , ,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ř	1	Gross revenue	.10	7 141		
ses	2	Cash prizes.	ONC			
Expenses	3	Noncash prizes	,			
Direct E	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	Yes%	Yes% No	Yes%	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
9		er the state(s) in which the organization co				Yes No

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes  b If 'Yes,' explain:	No

		6-3364885	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:	1 1	
а	The organization's facility	13a	%
b	An outside facility.	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name •		
	Address ►	. – – – – – –	
t	Does the organization have a contract with a third party from whom the organization receives gaming reven to If 'Yes,' enter the amount of gaming revenue received by the organization   and to gaming revenue retained by the third party   f 'Yes,' enter name and address of the third party:		No
	the rest enter hame and address of the third party.		
	Name ►		
	Address ►		; 
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided •		. – – – –
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
	organization's own exempt activities during the tax year ► \$		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.	olumns (iii) and (ingress) Ny additional	v);
	PART I, LINE 2B - FUNDRAISER ADDITIONAL INFORMATION CUSTODY OR CONTROL ARRANGEMENT FORTHRIGHT STRATEGY, INC.		
	SCHEDULE G - ADDITIONAL INFORMATION FORTHRIGHT STRATEGY CONSULTS ON DIRECT MAIL CAMPAIGNS. PER THE WRITTFEES ARE BASED UPON MAILINGS PREPARTED AND NOT UPON REVENUE GENERATE COORDINATES THE MAILS AND AUTHORIZES PAYMENT FOR THE PRINTING, POSTA OTHER DIRECT MAIL CAMPAIGN EXPENSES. FEES CHARGED DIRECTLY BY FORTHE \$169,167.	D. FORTHRIGH AGE, CAGING A	Т

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

26-3364885

Employer identification number

MUTTS WITH A MISSION

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

OUR MISSION IS TO PROVIDE SELECTED, SPECIALLY TRAINED SERVICE/ASSISTANCE DOGS TO QUALIFIED VETERANS, WOUNDED WARRIORS, LAW ENFORCEMENT OFFICERS, FEDERAL AGENTS AND FIRST RESPONDERS. TO ALLOW QUALIFIED CANDIDATES THE OPPORTUNITY TO OWNER TRAIN QUALIFIED DOGS AS SERVICE DOGS AND TO HELP THE WOUNDED WARRIORS, VETERANS, LAW ENFORCEMENT OFFICERS, FIRST RESPONDERS, AND FEDERAL AGENTS OF THE USA.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE PRESIDENT AND BOARD REVIEW THE 990 BEFORE THE RETURN IS FILED.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE ORGANIZATION'S COMPENSATION TABLES ARE DEVELOPED THROUGH RESEARCHING COMPENSATION SCALES OF OTHER SERVICE DOG ORGANIZATIONS

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES THE ORGANIZATION'S COMPENSATION TABLES ARE DEVELOPED THROUGH RESEARCHING COMPENSATION SCALES OF OTHER SERVICE DOG ORGANIZATIONS.

#### FORM 990 . PART VI. LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

VA AL AR CA FL HI IL KS KY MD MA MI MN MS NH NJ NY OR PA RI SC TN UT WV WI

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

MANY OF THE GOVERNING DOCUMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. ALL OTHER GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.